



WEBINAR	WEBINAR	WEBINAR	WEBINAR
<b>Custodial Work Loading and the Impacts on Safety</b>	<b>Risk Services Overview</b>	<b>Science Laboratory Safety Overview</b>	<b>Return-to-Work Program Updates</b>
<b>Thursday, September 12, 2024</b> <b>10:00 am – noon</b>	<b>Thursday, September 19, 2024</b> <b>10:00 am – noon</b>	<b>Thursday, October 10, 2024</b> <b>10:00 am – noon</b>	<b>Thursday, October 24, 2024</b> <b>10:00 am – noon</b>
<p>A data-driven program for custodial cleaning is useful to set proper expectations and work loading, contributes to reducing injuries, and assures that protocols set by the national Center for Disease Control (CDC) and Washington State Health Department (WA DOH) are followed. The goal of the program is to create realistic expectations for custodians and establish accountability for the whole team while reducing accidents and injuries, and maintaining clean and inviting spaces in schools. Our presenter is an experienced custodian and now leader in this field, who became inspired to develop this program based on personal experience and their own injuries that resulted from over-work loading. The training is geared towards anyone who supervises custodians, including principals in some school districts.</p> <p><b>Speaker: Geoff Lawson</b>, Operations Coordinator, Auburn School District</p>	<p>Identifying and properly managing risks at school districts maximizes the ability to reduce accidents, incidents, and claims, prevent harmful exposures, and effectively manage associated finances. One of the main roles of the Puget Sound Workers' Compensation Trust and Unemployment Pool (PSWCT/UP) is prevention. Our Client Relations Team offers top-of-the-line and extensive risk prevention and reduction services to support Member Districts with safety and associated legal compliance. The purpose of this session is to share value-added preventive services available to Member Districts and their use to maximum benefit. Member Districts receive general guidance and updates on regulations and best practices, but may also request individualized site visits, evaluations, and recommendations for solutions of unique circumstances, at no cost. Meet our Risk Management prevention team and find out more about the details of each of the services we offer, collaborate with us, and grow in your own preventive roles.</p> <p><b>Speakers: Elizabeth Jakab</b>, MS, CSRMSWCT/UP; <b>Steve Lyons</b>, CSRMS, ARM, ASP, Risk Consultant, PSWCT/UP</p>	<p>Laboratory experiments and demonstrations are an integral and attractive element of quality science education; however, working with hazardous chemicals poses a significant number of risks and challenges. Both Federal and Washington State agencies regulate safety for science laboratories, but as educational entities supporting students, we must take at least two additional steps:</p> <ol style="list-style-type: none"> <li>1. Adapt industry targeted regulations to the school environment.</li> <li>2. Integrate and continuously implement best practices, as the minimum level of legal compliance is not sufficient to safeguard students and staff while remaining productive.</li> </ol> <p>This session will provide a brief overview of several key areas of laboratory safety, the roles and responsibilities of staff, and relevant regulations. It is designed solely for individuals who are new to this area or those who require additional clarifications in their work with laboratory safety. These additional steps must be developed and tailored to the needs of the individual district and laboratory.</p> <p><b>Speaker: Elizabeth Jakab</b>, MS, CSRMSWCT/UP</p>	<p>Christian Porter and Ben Hollar, Return-to-Work Managers, will provide an overview of the Return-to-Work Incentive Program, including significant changes to our application process based on feedback from our Member Districts. The informative session will include a review of the claim eligibility criteria, and the new automated application process. We hope that this improved application process will be more efficient and increase membership utilization of the program. We look forward to sharing this new information with you and supporting your district in this area!</p> <p><b>Speakers: Christian Porter</b>, BA, CA, Return-to-Work Manager, PSWCT/UP; <b>Ben Hollar</b>, BA, CDMS, Return-to-Work Manager, PSWCT/UP</p>
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**HYBRID**

**Washington State Department of Health, School Environmental Health & Safety - Autumn Workshop**

**Thursday, November 7, 2024  
9:00 am – 4:00 pm**

The Washington State Department of Health, in collaboration with the Puget Sound Workers' Compensation Trust & Unemployment Pool, brings you the yearly School Environmental Health and Safety – Autumn Workshop in a hybrid format. Expert presenters from multiple areas will inform participants about the latest regulations, changes, and trends in School Environmental Health and Safety, and will provide guidance on application. A detailed agenda with subjects and speakers will be sent closer to the event date.

Registration is required for participation. This is a hybrid event with limited in-person seating. We look forward to reconnecting with you in person and welcome you back to the PSESD Conference Center.

**REGISTER NOW**

**WEBINAR**

**Navigating Return-to-Work for Complex Claims: Psychosocial Factors and Best Practices to Consider**

**Thursday, November 21, 2024  
10:00 am – noon**

Ben Hollar and Christian Porter, Return-to-Work Managers, will provide an overview of how PSWCT/UP Member Districts can navigate return to work barriers for complex claims. This session will focus on how early return to work can be an effective way to combat psychosocial barriers and defeat disability conviction. They will discuss the impact of employing job modifications to mitigate risks in the workplace. In conclusion, the best strategies to execute return to work priorities will be reviewed and why alternative permanent/modified duty job offers can result in a successful return to work and claim outcome.

**Speakers: Christian Porter**, BA, CA, Return-to-Work Manager, PSWCT/UP; **Ben Hollar**, BA, CDMS, Return-to-Work Manager, PSWCT/UP

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**WEBINAR**

**Asbestos Awareness Training**

**Thursday, December 5, 2024  
9:00 am – noon**

In response to asbestos exposure hazards in older buildings, the Federal Environmental Protection Agency (EPA) enacted the Asbestos Hazard Emergency Response Act (AHERA) in 1987. The AHERA initiative was developed specifically for schools and has a multitude of compliance requirements. This session is the "Two-Hour Asbestos Awareness Training Program" that will cover the requirements of WAC 296-62-0722 and EPA regulations regarding asbestos management for school district Operations and Maintenance Personnel. The session will focus on how to recognize asbestos, understand the effects of asbestos exposure, housekeeping requirements, and how to review an asbestos management plan to locate asbestos-containing building materials in your premises. A recording of this session will be available upon request to support Member Districts with the "Train the Trainer" process for newly hired Operations and Maintenance personnel.

**Speakers: Amy Costello**, Safety and Health Specialist, OESD 114; **Nicole Roel**, Director of Risk Management, OESD 114

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**STUDENT AGGRESSION AWARENESS SERIES**

**WEBINAR SERIES**

**Part I - Resilience in Difficult Situations**

**Thursday, December 12, 2024  
10:00 am – noon**

While there has been much focus on student behavioral health needs, we know and acknowledge that school staff are struggling too. Anxiety and stress are high, and morale is taking a toll. This session will provide participants with tools to support resiliency, self-regulation, and safety for staff before, during, and after difficult situations.

**Speaker: Minu Ranna-Stewart**, LICSW, Director of Student Support Services, PSESD

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**WEBINAR SERIES**

**Part II - Prioritize Staff and Student Safety**

**Thursday, January 23, 2025  
10:00 am – noon**

Learn how to transform your culture into one that is safe and comforting for both staff and students. When you prioritize safety, the benefits are endless – less staff and student injuries, more supportive environments, more time, money, and resources for your programs, and so much more!

**Speaker: Kim Sanders**, COO, Grafton Integrated Health Network

**REGISTER NOW**