

PUGET SOUND WORKERS' COMPENSATION TRUST RETURN-TO-WORK INCENTIVE



EARN A FINANCIAL INCENTIVE WHEN YOU SUPPORT A VALUED EMPLOYEE'S RETURN TO WORK.

While accident prevention is the best way to reduce overall injury costs, an effective Return-to-Work Program is the best way to manage claim costs and improve employee recovery after a workplace injury has occurred. There are decreased costs in time loss, medical expenses, and premiums. And injured workers feel needed, retain usual wages, maintain level of fitness to do the job, reduce stress, improve self-image, and are more likely to return to work quickly.

PSWCT wants to help improve outcomes both for injured workers and school districts by supporting best practice return-to-work efforts. Beginning March 1, 2019, eligible districts can participate in our new Return-to-Work Incentive Program which reimburses districts for a portion of an injured worker's salary when they come back to work in a transitional or light duty job. It's simple:



Districts current with premium payments and PSWCT-approved return-to-work programs are eligible to participate.



Claims must have a release-to-restricted-duty and an injury date on or after March 1, 2019 to be eligible.



Incentive allocations are based on workers hours with a minimum equitable sum allocated to smaller districts – funds do not roll over.



Eligible claims are reimbursed at 50% of the transitional duty base wage rate and capped at \$10,000 per claim (up to district's allocation) or for 90 days, whichever occurs first.



A list of eligible claims will be provided to each district.

For complete details about the program and a Reimbursement Form, please contact us:

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